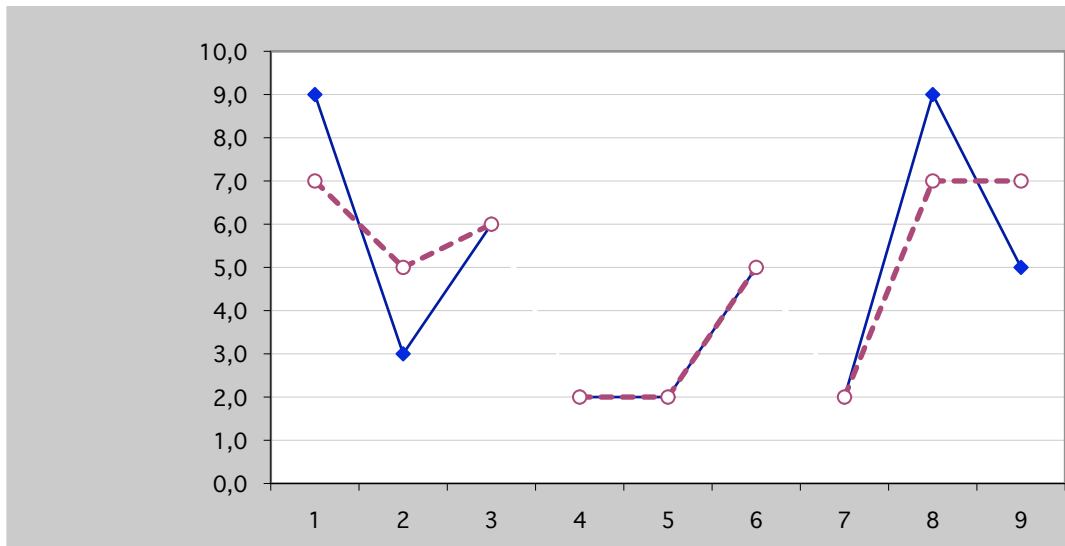


basicprofile

XXX/Personal Development Plan

25-07-12	REC	SEN	DIC	THI	DO	NOT	EXP	BRA	STE
XXX	9,0	3,0	6,0	2,0	2,0	5,0	2,0	9,0	5,0
PDP	7,0	5,0	6,0	2,0	2,0	5,0	2,0	7,0	7,0



SOCIAL profile

RECEIVE

SEND

DICTATE

You really have a nice social profile for people coaching & managing. A little lower on Receive will make you more sober in processing social input (less sensitive) and a little more sending will lower the gap between you and your team (they'll know you a little bit better).

FUNCTIONAL profile

THINK

DO

NOTE

OK.

DYNAMIC profile

EXPLORE

BRAKE

STEER

Your PDP-profile has control over the own worries (you'll create the necessary structures, procedures and middle goal plans to find comfort).

GLOBAL

Start with the dynamics (less brake, more grip on what's happening), choose a goal, a direction (in consultation with Geoff) and organize your work towards it, make decisions in light of it and dare take more responsibilities. Your team will feel this immediately. Then build in some reserve in Receive and take more contact with your team in an active way (Send). To stop smoking is more difficult than this ;-)